



## COURSE DESCRIPTION CARD - SYLLABUS

Course name

Professional ethics

### Course

Field of study

Logistics

Area of study (specialization)

Level of study

First-cycle studies

Form of study

full-time

Year/Semester

3/6

Profile of study

general academic

Course offered in

Polish

Requirements

elective

### Number of hours

Lecture

15

Laboratory classes

Tutorials

30

Projects/seminars

Other (e.g. online)

### Number of credit points

3

### Lecturers

Responsible for the course/lecturer:

Ph.D., Oksana Erdeli-Klyap

Responsible for the course/lecturer:

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Faculty of Engineering Management

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### Prerequisites

Basic categories and problems in ethics.

### Course objective

Obtaining knowledge about ethics and its role in a social living; teaching to solve ethical dilemmas, also dilemmas appearing in professional activity.

### Course-related learning outcomes

Knowledge

1. Student knows the basic issues in the area of professional ethics [P6S\_WG\_08]



### Skills

1. Student is able to recognize in engineering tasks non-technical aspects, as well as socio-technical, organizational and economic aspects [P6S\_UW\_04]

### Social competences

1. Student is aware of the critical assessment and perception of cause-and-effect relationships in achieving the set of goals and ranking the significance of tasks [P6S\_KK\_01]

2. Student is aware of the responsible fulfillment, correct identification and resolution of dilemmas related to the logistics profession [P6S\_KR\_01]

### Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Lecture: The knowledge acquired during the lecture (formative assessment) is verified by the completion of tasks placed on the eKursy platform. Final test (summary assessment) carried out online.

Tutorials: Exercises: formative assessment: presentation, thematic studies; summary assessment: the average of the forming scores

### Programme content

Lecture: Introduction to ethics. The scientific field of ethics. Subject, area and functions of ethics. Morality and ethics. Norms, values, ideals and moral sanctions. Cultural relativism and cultural imperialism. The place of ethics among humanistic and social sciences, relation to philosophy. The concept of the leadership paradigm and its ethical aspects. Personal, organizational, environmental factors. Corporate ethics programs. Ethical dilemma. Model of ethical decision making. Examples of unethical and counterproductive behaviors during different phases of Management. Ethics in work relationships. Social relationships in working place. Employment and employees rights. Right to work. Equal chances. The concept of conflict. Just payment Discrimination: direct, indirect, multiple, positive. Criteria of discrimination (ex. race, nationality, religion, creed). Examples of men and women discrimination in the workplace. Methods of combating discrimination against women and good practices of the enterprises. Mobbing. Definition of mobbing (Leymann and Labour Code). Leymann mobbing activities. Consequences and causes. Counteraction. Mobbing and discrimination: comparison. Code of ethics. Definition, genesis, area and examples. Role of codes of ethics in regulating practical side of professional careers. Corporate social responsibility. The concept of CSR. Responsibilities to stakeholder groups. Corporate citizenship. Corporate Governance. CSR standards.

Tutorials: Leadership: how much ethics in different leadership paradigms. Lobbying and bribery in the company's operations. Discrimination at work. Stereotypes and prejudices as unethical behavior at work. Mobbing. Characteristic features of mobbing. Ethical resolution of conflicts. The role of ethical codes in the company's practice. Standards related to corporate social responsibility. SA 8000. SS 1000. ISO 26 000 \*\*.

### Teaching methods



Lecture: lecture, multimedia presentation, discussion, case study.

Tutorials: Case study, presentations, working with scientific text.

## Bibliography

### Basic

1. Michalik M. , Od etyki zawodowej do etyki biznesu, Fundacja Innowacji, Warszawa, 2003.
2. Gasparski W., Wykłady z etyki biznesu. Nowa edycja Wydawnictwo Wyższej Szkoły Przedsiębiorczości i Zarządzania im. Leona Koźmińskiego, Warszawa, 2004.
3. Klimaczak B., Lewicka- Strzałecka A., Etyka i Ekonomia, Wydawnictwo PTE, Warszawa, 2007.
4. Hartman, J., Woleński, J., Wiedza o etyce. Wydawnictwo szkolne PWN Park Edukacja, Warszawa-Bielsko-Biała, 2009.
5. Erdeli, O. Stereotypy w komunikacji biznesowej międzykulturowej: studium porównawcze polsko-ukraińskie. Wydawnictwo Politechnika Poznańska, Poznań, 2021 .

### Additional

1. Klimek J., Etyka biznesu, Teoretyczne założenia, praktyka zastosowań, Difin, Warszawa 2014.
2. Nazar R., Branowska A., Etyka w zarządzaniu, Poznań, 2011.

## Breakdown of average student's workload

	Hours	ECTS
Total workload	75	3,0
Classes requiring direct contact with the teacher	45	2,0
Student's own work (literature studies, preparation for tutorials, preparation for tests) <sup>1</sup>	30	1,0

<sup>1</sup> delete or add other activities as appropriate